



Tea Tree Gully District Football Club Inc

Junior Coach Selection Policy

Authority

- The management and appointment of coaches predominantly rests with the Football Operations Department (Football Ops) of the Committee i.e. a combination of the Football Director and three Football Manager positions: (6-10), (11-16), (Girls).
- Other Committee members including the Junior Committee Executive (President, Secretary, Treasurer, Football Director) (Jnr Exec) may be involved from time to time where required (e.g. selection panels, conflicts of interest etc).
- The Committee as a group, or Jnr Exec may review any decisions made in the same manner as any other process managed by the Junior Committee may be reviewed.

Conflicts of Interest

- Where a person is involved in making a selection decision upon a prospective coach for a team that their own child is involved in or any other conflict of interest is identified, they will be excluded from involvement in that selection or an appropriate plan will be implemented and approved by an appropriate representative of the Jnr Exec.

Nominations and Announcements

- The call for coaching nominations will be prepared by Football Ops and issued by Team Managers to parent groups, and via any other relevant media (FB / Website) at end of each season, as soon as practicable after the last game played by each team.
- Nominations from existing coaches intending to continue are to be submitted (electronically or in hard copy) to the Football Director or Secretary by Presentation Day unless there are extenuating circumstances accepted by Football Ops.
- Nominations from other prospective coaches will be sought so that where possible all coaching appointments will be announced via current TMs to existing parent groups prior to Christmas.

Period of Appointment

- Coaches will be appointed for the two seasons with an option of renewal for one season as determined by Football Ops. As such nominations will not be required after a coach's first seasons, as long as in the opinion of the Football Ops / Jnr Exec, things are proceeding well.
- The decision to cut a coaching appointment short will be at the discretion of Football Ops and a Jnr Exec representative/s based on a robust case of circumstances where the ongoing appointment of a coach is agreed to be untenable.
- There will be no maximum period of appointment however, continuous long term reappointments are not considered ideal.

Selection Criteria

- Coaches will need to be willing to work towards or hold a current Level 1 Coaches Accreditation, have a current Police Clearance and 'Play by the Rules' certification along with any other mandatory requirements from SANFL Juniors.
- Selection of coaches will be based on merit. Other considerations may include coaching experience (in any sport), philosophy towards coaching junior sport, relevant qualifications / achievements, club expectations toward coaches.



Tea Tree Gully District Football Club Inc Junior Coach Selection Policy

- Where more than one nomination is received (and no automatic renewal is in play) Football Ops will reserve the right to make an appointment or form a selection panel to make an appointment. Generally this panel will be Football Ops reps and should exclude Jnr Committee Executives where possible, unless conflicts exist or no other alternative is practical.
- The selection process may include interviews of prospective coaches where necessary but this is not mandatory and will be at the discretion of Football Ops.
- Any selection grievances are to be submitted in writing describing how the process is being brought into question, within 7 days of the Coach's appointment.